



THE
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The Power of Strengths-Based Coaching



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Welcome!



Amy Powell
VP Global Talent & Learning

- Over 15 years experience in L+D and business leadership
- Master Strengths Facilitator and Certified Strengths Coach
- Collaborates with clients & TMBC on strengths-based development strategy
- Has insatiable curiosity for people development and performance

12 POWERFUL QUESTIONS



THE POWER OF STRENGTHS-BASED COACHING

1

What makes you outstanding at what you do?

2

What do people rely on you for?

3

What do you love to help people do? How do you like to support others?

4

If you could teach anything, what would you teach?

5

What are you looking forward to next week/quarter?

6

What strengths can you leverage to achieve your goal(s)?

7

What one thing are you going to start doing to make the most of your strengths?

8

What are you going to stop doing immediately?

9

What do you want to do more of? What are you going to do less of?

10

What went well this week? Why did it go well?

11

What's working? Why is it working?

12

What were your key successes last week/month/quarter? What made you so successful?

upcoming *certifications*

Coaching Essentials for Team Leaders

(workshop & facilitator certification)

November 19-21, 2019 - Los Angeles

StandOut Strengths Coaching Certification

(workshop & extensive mentor-coaching)

February 4-8, 2020 - Los Angeles

People want attention. And in particular, they want coaching attention. Don't tell them where they stand. Show them how to get better.

Marcus Buckingham

Thank You